

## Classified Schedule A for 2023-2024

	Sub Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	10 Years	15 Years	20 Years
<b>Food Services</b>										
Cook		18.94	19.67	20.55	21.44	22.33	23.29	23.99	24.69	25.39
Food Service Worker		17.27	17.66	18.45	19.29	20.14	21.07	21.70	22.33	22.96
Cashier		17.57	18.29	19.17	20.06	20.96	21.90	22.56	23.21	23.87
Food Service Substitute	17.27	17.27	17.66							
<b>Paraeducators</b>										
Educational Assistant		18.30	19.06	19.93	20.80	21.70	22.68	23.36	24.04	24.72
Library Assistant		18.30	19.06	19.93	20.80	21.70	22.68	23.36	24.04	24.72
Special Education Monitor		18.30	19.06	19.93	20.80	21.70	22.68	23.36	24.04	24.72
Educational Asst. Sub.	17.83	18.30	19.06							
<b>Maintenance</b>										
Maintenance		22.72	23.68	24.80	25.86	27.07	28.32	29.17	30.02	30.87
<b>Custodial</b>										
Custodian		19.93	20.79	21.65	22.61	23.55	24.63	25.37	26.11	26.85
Custodial Substitute	19.42	19.93	20.79							
<b>Grounds</b>										
Groundskeeper		22.21	23.16	24.29	25.37	26.56	27.81	28.65	29.48	30.32
<b>Secretarial/Clerical</b>										
Secretary I		20.74	21.61	22.55	23.60	24.61	25.70	26.47	27.24	28.01
Secretary II		21.88	22.79	23.73	24.61	25.50	26.48	27.27	28.06	28.86
Secretary III		22.43	23.53	24.31	25.17	26.10	27.13	27.95	28.76	29.58
Secretary Substitute	19.33	19.59	20.44							
<b>Professional Technical</b>										
Licensed Practical Nurse (LPN)		24.09	25.05	26.18	27.25	28.43	29.70	30.59	31.48	32.37
<b>Mechanics</b>										
Lead Mechanic		23.55	24.50	25.61	26.71	27.89	29.10	29.97	30.84	31.72
Mechanic Assistant		22.00	22.95	24.07	25.15	26.34	27.59	28.42	29.25	30.08
<b>Transportation</b>										
Dispatcher		23.53	24.50	25.61	26.71	27.90	29.44	30.32	31.20	32.09
Driver Trainer		23.53	24.50	25.61	26.71	27.90	29.44	30.32	31.20	32.09
Lead Driver		23.53	24.50	25.61	26.71	27.90	29.44	30.32	31.20	32.09
Bus Driver		22.00	22.95	24.07	25.15	26.34	27.59	28.42	29.25	30.08
Transportation Liaison		22.00	22.95	24.07	25.15	26.34	27.59	28.42	29.25	30.08
Crossing Guard		22.00	22.95	24.07	25.15	26.34	27.59	28.42	29.25	30.08
Bus Driver Substitute	21.69	22.00	22.95							

### Longevity Steps

When an employee completes ten (10) years service in the District, add 3% to Step 6.

When an employee completes fifteen (15) years service in the District, add 6% to Step 6.

When an employee completes twenty (20) years service in the District, add 9% to Step 6.

\* For the purpose of longevity only, a year of service in the Rainier School District shall consist of working more than 90 school days within any one school year.

\* Years of service will be calculated and longevity will be adjusted annually during the September payroll process.

Educational Enhancement (see Schedule B)

### Substitute Step

After Working more than twenty (20) consecutive shifts, or thirty (30) shifts in a single year, represented substitutes will be placed on Step 1 with advancement to Step 2 after three years of service. Former employees, with more than one (1) year of service to the District shall be placed at Step 1.